## St. John Fisher University HIPAA Notice of Privacy Practices Reminder of Availability

St. John Fisher University provides benefits through group health plans (including the health care flexible spending account) (collectively, the Plan) to its eligible employees and their eligible dependents. By so doing, the Plan creates, receives, uses and maintains health information about Plan participants which is protected by federal law (protected health information, or PHI). The Health Insurance Portability and Accountability Act of 1996, as amended (HIPAA) requires health plans to provide Plan participants and others with a notice of the nformation it creates and maintains in the course of providing benefits (Notice of Privacy Practices). This Notice of Privacy Practices describes the way the Plan uses and

benefits (Notice of Privacy Practices). This Notice of Privacy Practices describes the way the Plan uses and discloses PHI.

A copy of current Notice may be obtained by using the contact information below, or it can be found on HR internal webpage. If you have questions or need further assistance regarding this Notice, contact HR/Benefits at <a href="mailto:humanresources@sjf.edu">humanresources@sjf.edu</a> or by phone at (585) 385-8048.

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